






Albertsons Companies is committed to providing our customers with high-quality, sustainable, and traceable seafood from environmentally and socially responsible sources. We aim to improve transparency within our seafood supply chains; to protect the oceans; and to provide fair and equitable treatment for the people who depend on them for their livelihoods.

Category	Policy	Commitment
<p>Fresh & Frozen Seafood + Sushi</p> 	<p>We will endeavor to only source fresh and frozen seafood and sushi in our Prepared Foods Department that is:</p> <ul style="list-style-type: none"> • Green or Yellow rated by the Monterey Bay Aquarium's Seafood Watch program; or • Certified to an equivalent environmental standard; or • Sourced from fisheries or farms making measurable and time-bound improvements. 	<p>Top 20 by 2022 Commitment (Fresh & Frozen Seafood): By year-end 2022, 100% of our top 20 wild and farm-raised fresh and our private label frozen seafood will be sourced in compliance with our Responsible Seafood Policy.</p> <p>Top 5 by 2022 Sushi Commitment: By year end 2022, 100% of the top five wild and farmed-raised seafood categories used in our prepared sushi will be sourced in compliance with our Responsible Seafood Policy.</p>
<p>Shelf-Stable Tuna</p> 	<p>We will endeavor to source shelf-stable tuna only from fisheries that are, in order of preference:</p> <ul style="list-style-type: none"> • Certified by the Marine Stewardship Council with Chain of Custody; and/or • Green or Yellow rated by the Monterey Bay Aquarium's Seafood Watch program; and/or • Engaged in fishery improvement projects making measurable and time-bound progress. <p>Additionally, we prioritize shelf-stable tuna suppliers that:</p> <ul style="list-style-type: none"> • Have a public responsible sourcing policy and participate in initiatives which work to address environmental impact, social responsibility, and traceability; and/or • Are members of the International Pole & Line Foundation; and/or • Are International Seafood Sustainability Foundation participating companies. 	<p>Shelf-Stable Tuna Commitment: We will continually work to improve the responsibility of our shelf-stable tuna products by sourcing from tuna fisheries in compliance with our Shelf-Stable Tuna Policy. We will publicly report on our annual progress regarding these efforts.</p>
<p>Seafood Traceability</p> 	<p>We recognize that traceability in seafood supply chains is essential to ensuring that our seafood is sourced from legal and verifiable sources. We are committed to implementing industry best practices in traceability and working with our seafood suppliers to adopt more robust traceability systems.</p>	<p>We will continue to work toward industry best practices in traceability, including: standardized data collection, verification practices, and robust traceability systems for our seafood products and supply chains. We will publicly report on our annual progress regarding these efforts.</p>
<p>Social Responsibility</p> 	<p>We respect the fundamental human rights and dignity of individual workers, as stated in the International Bill of Human Rights. We expect our seafood suppliers to adopt and comply with comprehensive, transparent, and verifiable supply chains that are free of human trafficking and forced labor.</p>	<p>We will continue collaborative efforts with suppliers and other organizations to work toward industry best practices for reducing human trafficking and forced labor risks in seafood supply chains. We will publicly report on our annual progress in these areas.</p>
<p>Policy Engagement</p> 	<p>We understand that strong policy and management at local, state, national, and international levels is critical to long-term sustainability and socially responsible seafood production. Accordingly, we will engage in policy and management reform initiatives that lead to positive social, economic, and environmental outcomes in fisheries and aquaculture production.</p>	